

**INDEPENDENCE SCHOOL DISTRICT  
PARENTS AS TEACHERS  
SALARY SCHEDULE  
2016-2017**

<b>STEP</b>	<b>Non-Certificated</b>	<b>Current MO Teaching Certificate</b>
1	22.10	22.83
2	22.94	23.68
3	23.81	24.52
4	24.65	25.38
5	25.49	26.25
6	26.38	27.09